






iTeams: High Performance Teams

Part 1: Your Team's Current Scorecard

The 4 KPIs for Success		No Performance	Low Performance	Moderate Performance	High Performance
 <p>Vision & Action</p> <p><i>"Team members share a common vision that drives their actions"</i></p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
 <p>Performance Reporting</p> <p><i>"Data is easily accessible & drives team level decisions and accountability"</i></p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
 <p>Leveraging Diversity</p> <p><i>"Individual differences among team members are a blessing not a curse"</i></p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
 <p>Work/Life & Wellbeing</p> <p><i>"Understanding & supporting each other's work/life & wellbeing needs"</i></p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

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Part 2: Your Team's Current Activity & Improvement Strategies

The 4 KPIs	The Magic Questions...	Current Activity	Improvement Strategies
 <p>Vision & Action</p>	<p><i>"How do all team members clearly connect their daily, weekly & monthly actions to the organisation's vision and values?"</i></p>		
 <p>Performance Reporting</p>	<p><i>"What types of performance metrics do you regularly measure and report within the team to drive both improvement and satisfaction?"</i></p>		
 <p>Leveraging Diversity</p>	<p><i>"How does your team promote inclusion and use diversity as a strategic advantage?"</i></p>		
 <p>Work/Life & Wellbeing</p>	<p><i>"How does your team fast-track their understanding and support of each other's work/life and wellbeing needs?"</i></p>		